

MYTHOS BEACH RESORT

WRITTEN COMMUNITY POLICY STATEMENT

It is the commitment of **Mythos Beach Resort** that its operations have positive impact upon local residents and business community.

We work to ensure that **Mythos Beach Resort operations** yield positive social and economic results and wherever possible minimize or eliminate negative influences.

The primary goals related to our Community Policy are therefore as follows:

1. Certification

In order to satisfy broader sustainability criteria including the socio-economic impacts and staff welfare, Travelife Gold award standard will be achieved.

2. Promotion of Responsible Tourism in the Area

The Mythos Beach Resort is a member of the RHODES' HOTEL ASSOCIATION AND THE HOTEL MANAGERS' ASSOCIATION (Responsible Tourism/Green /Community/Committee/Club etc). We aim to ensure that through this forum we are able to promote and improve greater economic and social benefits for the residents and business community.

The Hotel also work closely with local schools and colleges to provide familiarization tours, after work experience opportunities as well as contribute to the expansion of the community green areas with volunteering work from our employees and customers.

2. Purchasing

Whilst ensuring that quality of our product or commercial visibility is not compromised, we aim to purchase and promote local products from the local area. This will help reduce CO2 emissions from transportation and also support the local market. Priority is given to local suppliers and goods wherever possible; we pay our suppliers within the prearranged credit terms.

Promotion of traditional ingredients in the Hotel restaurants. This way offering a Mediterranean diet which is the healthiest in the world.

Mediterranean, Greek and local dishes are included in the hotel's daily menus.

3. Employment

The hotel recognizes the importance of recruiting local people as employees, ensuring this way that the majority of salaries will be spent locally, achieving this way secondary economic benefit to other businesses in the community. Additionally, it recognizes the long-term importance of local residents staying within the community, rather than having to seek employment elsewhere. We believe this policy helps preserve the principle of hospitality in Rhodes.

4. Donations and Charity

It is the policy of the **Mythos Beach Resort** that whenever items such as furniture or linen are no longer suitable for use within the hotel, to offer these items to local organisations that may benefit from them (e.g. schools, local hospitals, community groups, etc). The hotel will also carefully consider how it may help the local community by providing support in kind such as auction prizes, etc.

This policy will be reviewed yearly for its continuous effectiveness.

Stavros Panayides

General Manager

Mythos Beach Resort

Place: Afandou - Rhodes