

## Human Resource Policy

It is the shared commitment of the management and owners of the **Mythos Beach Resort** to ensure that all our employees are afforded excellent possible working conditions at all times.

We believe our employees are our greatest assets, and recognize our ethical as well as legal responsibilities to take care of them. We believe that by treating our employees well, they in turn will continue to take the very best care of our customers.

The primary goals therefore related to our human resource management are as follows:

### **1. Certification**

- In order to satisfy broader human resource management criteria, Travelife Gold award standard will be achieved in **2018** as well as implementation of the environmental, H&S, Quality and food safety management systems.

### **2. Recruitment**

**Mythos Beach Resort** will ensure that a fair system is in place so that all applicants for available positions are fairly considered. Mythos Beach Resort will not discriminate in any way and welcomes applications from all candidates regardless of their race, age, sex, nationality, disability or religion.

### **3. Contract/Legislation**

Throughout the period of employment, **Mythos Beach Resort** will have a contract that meets as a minimum the regulations as stipulated by national law.

### **4. Induction and Training**

**Mythos Beach Resort** will ensure that all new employees are provided with appropriate induction and training. This will cover such areas as company philosophy and culture, product knowledge, employee welfare and benefits, health and safety, performance management, etc.

### **5. Development and Promotion**

All employees of the **Mythos Beach Resort** will be encouraged to further develop their skills and opportunities for promotion will be provided wherever possible. All employees will have individual objectives, and individual development plans will be agreed with managers/supervisors to review objectives and agree new targets.

This policy will be reviewed yearly for its continuous suitability.

Stavros Panayides

General Manager

Mythos Beach Resort

Place: Afandou - Rhodes